

# **Career Page Checklist**

# 1. Inspire with Your Mission Statement. $\Box$

- a. Make it easy to spot.
- b. Keep it short and clear.  $\Box$

# 2. Define Your Ideal Candidate. $\Box$

- a. Mention important characteristics.  $\Box$
- b. Mention pivotal skills, including soft skills.  $\Box$

## 3. Use Intriguing Content. $\Box$

- a. Create interesting and exciting videos.  $\Box$
- b. Replace stock images with your own.  $\Box$
- c. Use simple graphics and animations.  $\Box$

# 4. Give a Peek into the Company. $\Box$

- a. Celebrate the company culture.  $\Box$
- b. Provide a look into office life and daily activities.  $\Box$
- c. Promote your employee benefits.  $\Box$

# 5. Make Use of Job Descriptions. $\Box$

- a. Clearly define job roles.  $\Box$
- b. Clearly define job responsibilities.  $\Box$
- c. Situate the job within the overall organizational strategy.  $\square$

## 6. Insure a Positive User Experience. $\Box$

a. Present information clearly and simply.  $\Box$ 





- b. Make navigation easy and intuitive.  $\Box$
- c. Keep the design clean and uncluttered.  $\Box$
- d. Set a lighthearted tone.  $\Box$

### 7. Display Your Core Values. $\Box$

- a. Make it clear what the company stands for.  $\Box$
- b. Incorporate these values in how the information is presented.  $\Box$

### 8. Include Current Employees. □

- a. Get quotes from employees about why they like the company.  $\Box$
- b. Make videos of collaboration and teamwork.  $\Box$
- c. Use information from employee surveys.  $\Box$

### 9. Tell Your Story.

- a. Give a brief history of the company.  $\Box$
- b. Celebrate the company's growth.  $\Box$
- c. Discuss future goals.  $\Box$