

## **Career Page Checklist**

1. Create a headline. □
1.1 Use a call to action. □
1.2 Set an inviting tone. □
2. Introduce your company. □
2.1 Inspire with your mission statement. □
2.2 Highlight the company values. □
2.3 Make it short and clear. □
3. Define your ideal candidate. □
3.1 Describe what you look for in candidates. □
3.2 Include specific characteristics and skills. □
4. Share a glimpse of your company culture and benefits. □
4.1 Give candidates a peek of what it is like to work at your company. $\square$
4.2 Describe your organizational culture. □
4.3 Tell candidates about the benefits you offer. □
5. Outline the hiring process.
5.1 Describe all the steps in your hiring process. $\square$
5.2 Include an estimated timeline. □
5.3 Create clear application instructions that describe how to apply and what document are required. $\Box$
5.4 Ensure the application form can be completed and submitted quickly. $\square$
6. List current job openings. □
6.1 Use job descriptions that clearly define the job role and responsibilities. $\hdots$
7. Add input from current employees. □
7.1 Ask current employees for testimonials. □
7.2 Include images or short videos of team events. □



8. Tell the company's story. □
8.1 Give a brief history of the company. $\square$
8.2 Highlight milestones in the company's growth. $\Box$
8.3 Showcase great achievements and awards. $\Box$
9. Focus on the user experience. □
9.1 Make the page easy to find. $\square$
9.2 Present information simply and clearly. $\square$
9.3 Ensure the page is intuitive and easy to navigate. $\square$
9.4 Make it mobile friendly. □
9.5 Keep the design clean and uncluttered. □
10. Invest in great content. □
10.1 Use attractive graphics, animations, images, and interesting videos. $\Box$
10.2 Only include content that has a purpose and adds to the user experience.